

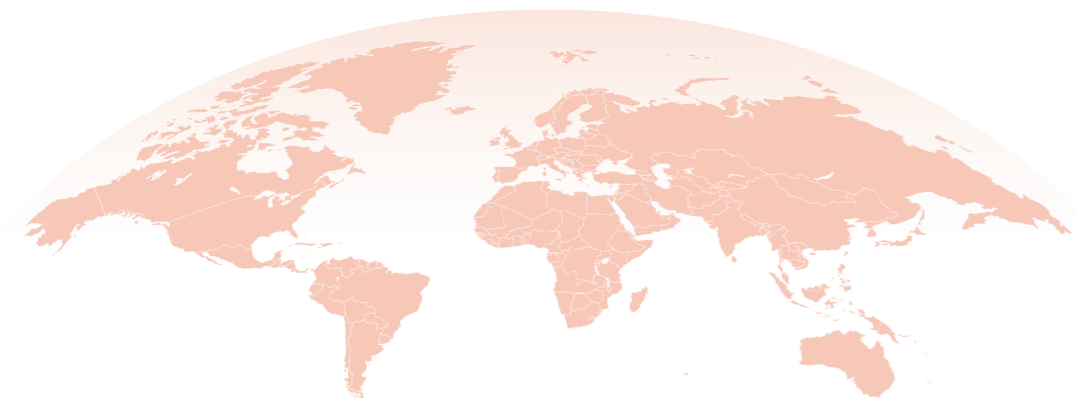


For over 60 years, OCI Holdings has pioneered Korea's chemical industry, forging a legacy of innovation and growth. Building on this foundation, the company is driving sustainable progress by expanding into key areas including high-purity polysilicon for the solar and semiconductor industries, renewable energy, energy solutions, advanced materials, pharmaceuticals & biotechnology, and urban development. Each affiliate is pursuing growth tailored to its business focus, while collectively advancing new engines for long-term, sustainable value creation.

## MISSION STATEMENT

“We create **value** by turning chance into possibility, challenge into growth, and change into innovation.”

**CHANGE** ↗  
**CHALLENGE**  
 ↗ **CHANGE**



At OCI Holdings, our core values—Chance, Challenge, and Change—drive continuous innovation and growth.

We turn discovered chances into limitless possibilities, bold challenges into sustained progress, and ongoing changes into meaningful innovation. These principles are embedded in our culture, shaping a company that creates enduring value for the world.

### CHANCE

The future belongs to those who discover and seize opportunities. Opportunities are seized by those who are prepared and agile, ready to embrace changes in markets, customers, and business environments.

### CHALLENGE

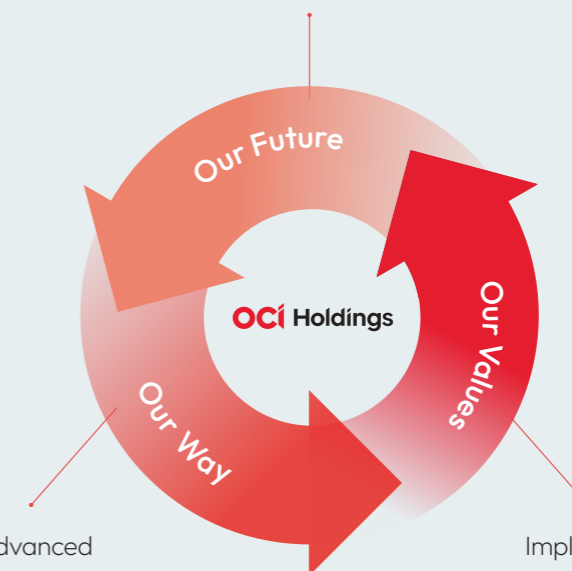
A better future belongs to those who are bold enough to face challenges and overcome adversity with innovative entrepreneurship and resilience.

### CHANGE

Innovation driven by change is essential for growth. Continuously moving toward the same goal ensures success for all.

## Leader of global clean energy and advanced materials industries

Constantly innovate to produce clean energy and advanced materials that provide the highest satisfaction to employees, customers, shareholders and stakeholders



Secure leadership in advanced technologies by pursuing innovation, operational excellence and resource optimization in an open and diverse corporate culture

Implement ceaseless changes for a better future by meeting challenges and seize opportunities with thorough preparation

# CHAIRMAN'S MESSAGE



“ We are committed to driving continuous innovation and embracing bold challenges to strengthen our global competitiveness. ”

Since our founding in 1959 as Oriental Chemical Industries, OCI Holdings has proudly pioneered the growth of Korea's chemical industry, embracing challenges and driving continuous innovation and progress.

Today, we are at a pivotal moment of transformation. By building upon our accumulated expertise in chemical technologies, we are expanding into high-value specialty material markets such as solar energy, semiconductors, and secondary batteries.

We are committed to strengthening our global competitiveness through relentless innovation and bold ambition. At the same time, we are establishing a robust ESG framework to ensure sustainable growth. Through differentiated technology development and efficient management, we are aligning with global standards while fulfilling our corporate social responsibilities.

As we prepare to become a centennial company, OCI Holdings stands ready to embrace the future with renewed purpose and vision. I sincerely ask for your continued support and trust in our journey ahead.

Thank you.

OCI Holdings Chairman WOOHYUN LEE

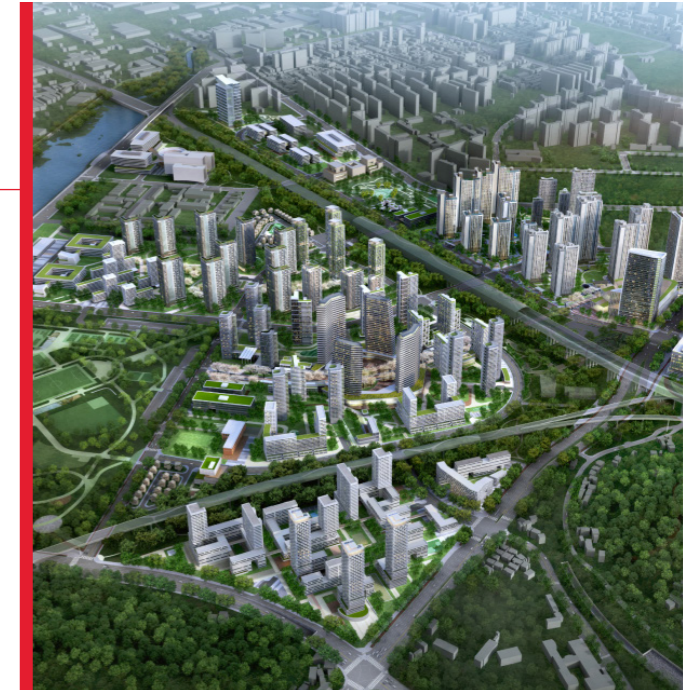
## RENEWABLE ENERGY & ENERGY SOLUTIONS

OCI Holdings plays a pivotal role in the global solar value chain by delivering clean energy that drives sustainable growth through the production of high-purity solar-grade polysilicon, development of utility-scale solar and battery storage projects, and manufacturing of high-efficiency solar cells and modules.



## URBAN DEVELOPMENT

OCI Holdings is creating a new legacy through City O Ciel, a modern residential and commercial development project in Incheon, the site of the company's first chemical plant. Leveraging the area's strategic location and historical significance, the project aims to supply high-quality, mid-priced housing for Korea's urban middle class and attract investment capital to drive sustainable growth. With this initiative, OCI Holdings continues to build on its heritage while shaping future urban living environments.



## ADVANCED MATERIALS

Since initiating soda ash production in 1968, OCI has pioneered Korea's inorganic chemical industry. Over the decades, the company has grown into a global advanced materials producer, consistently manufacturing and supplying essential raw materials that support industrial development both in Korea and around the world.

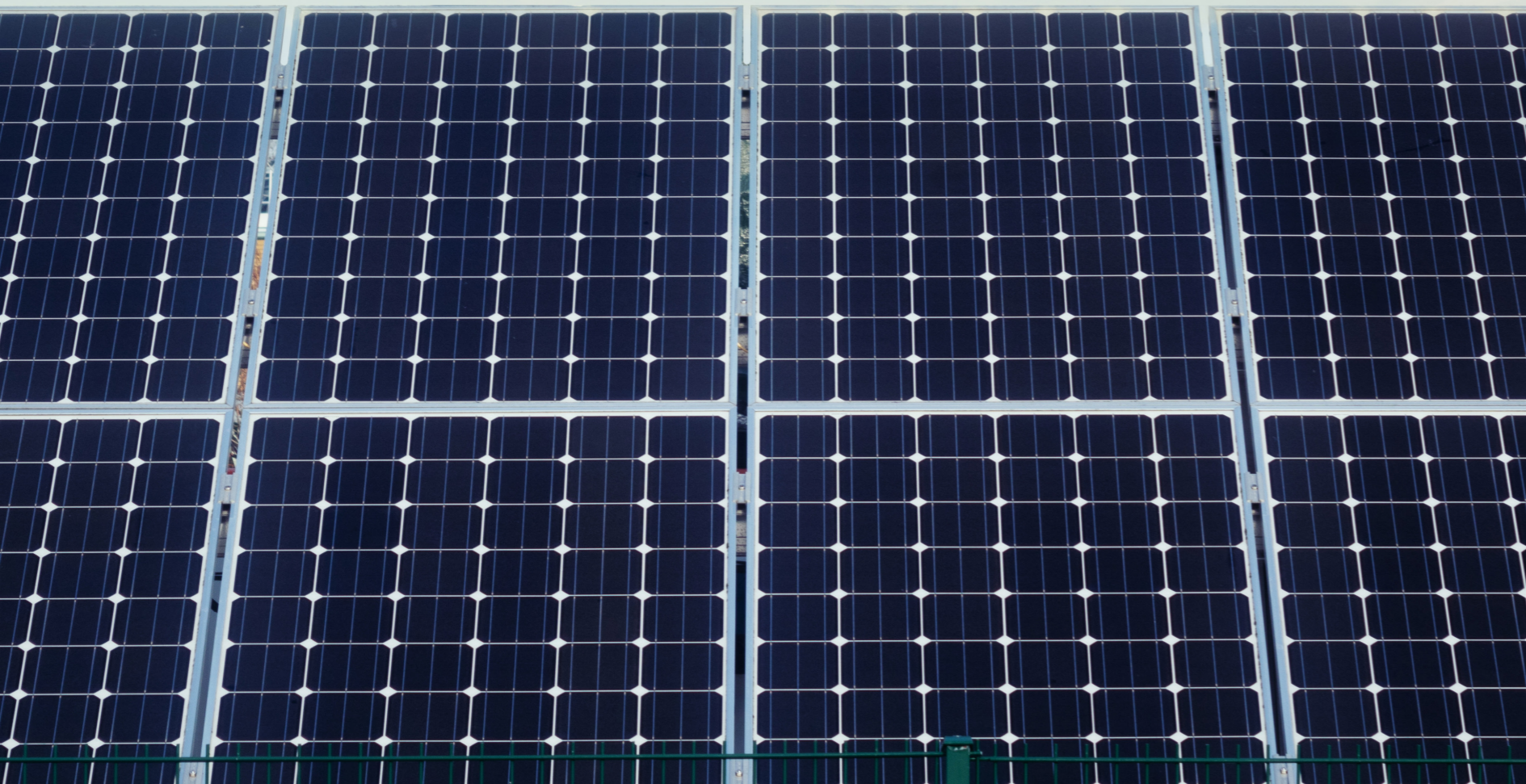


## LIFE SCIENCE

OCI Holdings has been actively expanding into the pharmaceutical and biotechnology sectors since 2018. Leveraging strategic partnerships with global innovators, the company is focused on building a robust pipeline dedicated to next-generation cancer diagnostics and therapeutics. In 2022, OCI Holdings reinforced its commitment to this field by acquiring a controlling stake in Bukwang Pharmaceutical accelerating the growth of its healthcare business.

# RENEWABLE ENERGY & ENERGY SOLUTIONS

From solar-grade polysilicon to module/cell manufacturing and utility-scale solar and energy storage projects, OCI Holdings plays a central role in the global solar value chain. By delivering clean energy through sustainable technologies, we are driving progress toward a better, more sustainable future.



Solar-grade Polysilicon

Solar PV Modules · Cells

Solar PV Projects

Power and Heat

# RENEWABLE ENERGY & ENERGY SOLUTIONS

## Solar-Grade Polysilicon



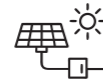
Polysilicon is a fundamental material at the core of the solar PV value chain, encompassing ingots, wafers, cells, and modules. OCI Holdings' Malaysian subsidiary, OCI TerraSus, produces high-purity polysilicon of 10-Nine grade and above, supplying the global market with superior-quality materials.

## Utility-Scale Solar Projects



In 2012, OCI Energy became the first Korean company to enter the U.S. solar market by securing the Alamo project. The company now operates solar power projects worldwide and has developed integrated models combining renewable energy with energy storage systems. OCI Energy is dedicated to promoting carbon neutrality and environmental sustainability through clean energy.

## Solar Modules & Cells



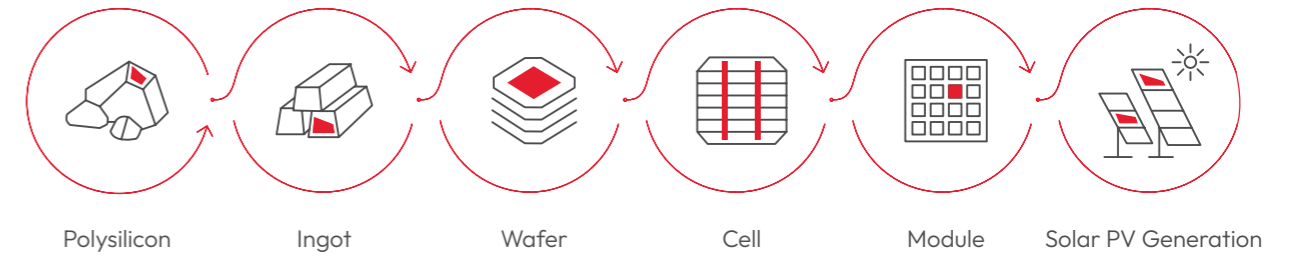
Mission Solar Energy, OCI Holdings' U.S. subsidiary, is building its own solar cell manufacturing facility following its high-efficiency module production. Production will begin at 1GW in early 2026 and expand to over 2GW by year-end, utilizing high-purity polysilicon from OCI TerraSus to strengthen the clean supply chain.

## Cogeneration Power Plants



OCI SE's Saemangeum CHP plant is the first in Korea to implement Best Available Techniques(BAT) for environmentally friendly construction. The plant co-fires biomass fuel, wood pellets, and sells Renewable Energy Certificates(REC) as part of its commitment to sustainable energy supply.

## VALUE CHAIN



## Eco-Friendly Polysilicon Using Clean Hydropower

Utilizing clean hydroelectric energy, we produce ultra-high-purity solar-grade polysilicon with 99.99999999% purity(10-Nine), earning recognition from leading global customers for our exceptional standards.



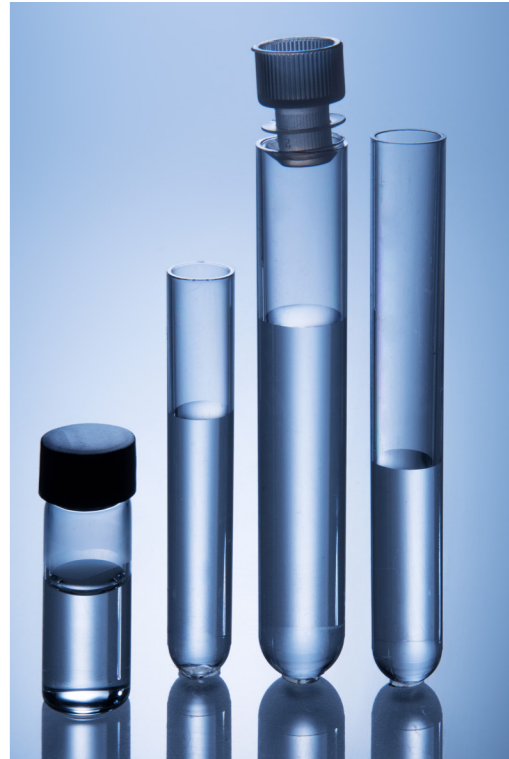
## Cost Efficiency and Product Excellence

Through continuous process optimization, including debottlenecking, we have strengthened its cost competitiveness and differentiated product quality. Over the mid to long term, we plan to gradually expand our annual polysilicon production capacity from the current 35,000 metric tons to meet the growing global demand.



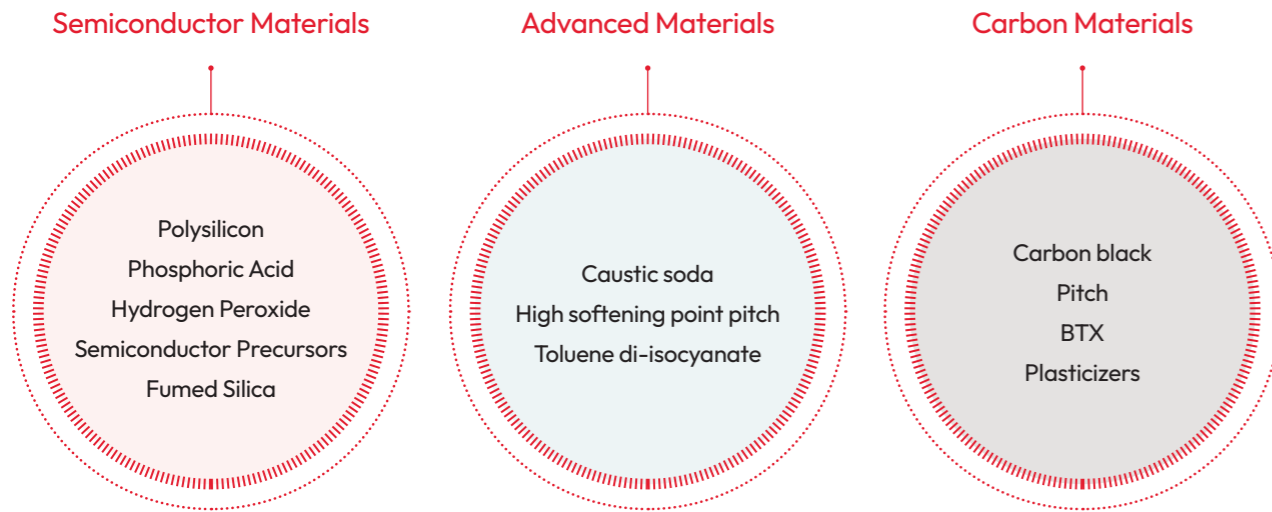
# ADVANCED MATERIALS

Since pioneering the chemical industry in 1968, we have built a strong and stable competitive position in core materials and continue to expand our challenges into advanced materials industries, including semiconductors and secondary batteries, as we move toward a sustainable future.

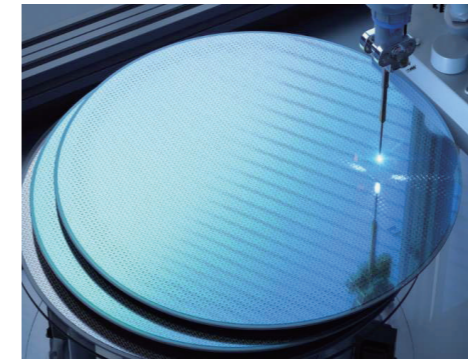
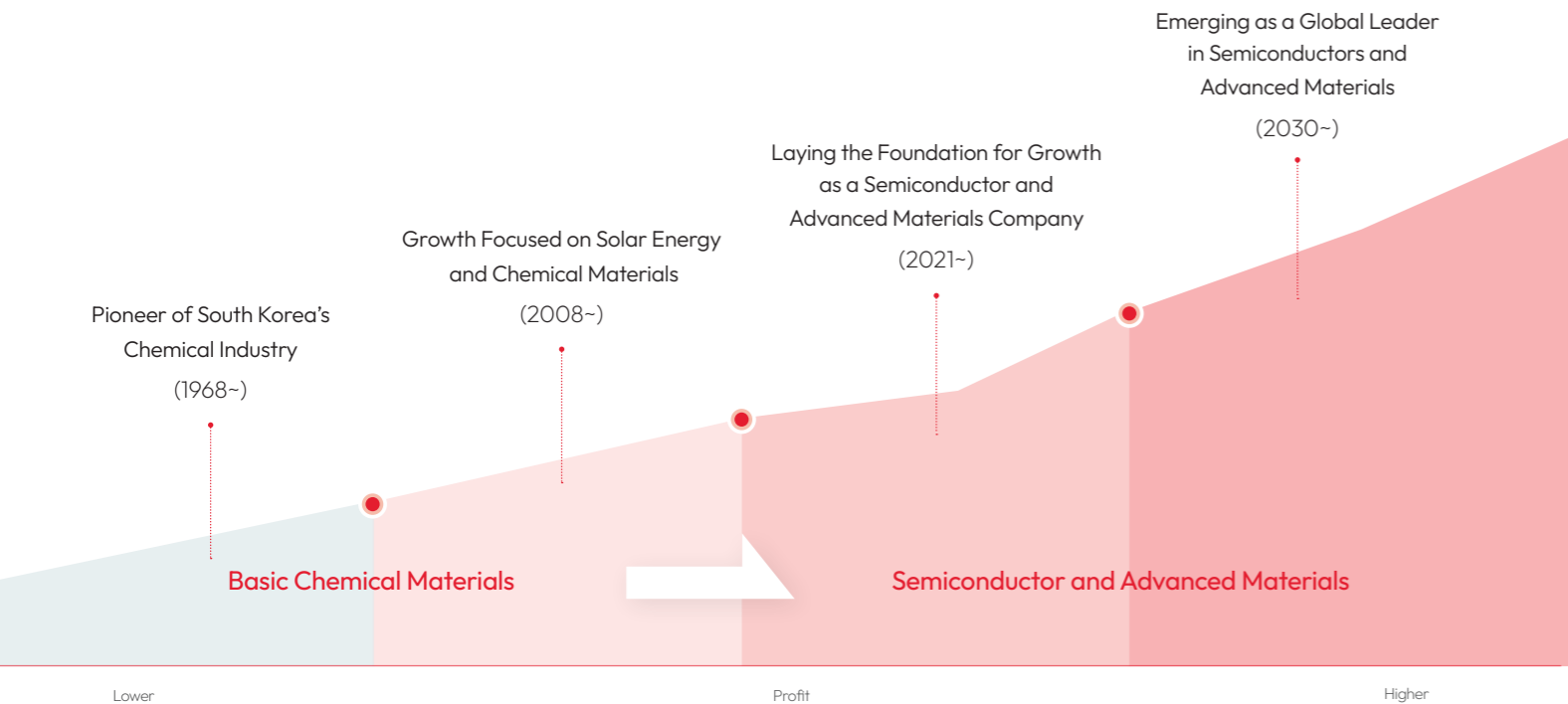


- Semiconductor Materials
- Carbon Materials
- Battery Materials
- Other Materials

Centered around OCI, OCI Holdings' chemical subsidiary, we currently produce a diverse range of basic chemical and carbon material products. Moving forward, we aim to expand our business with a focus on semiconductor and secondary battery materials, striving to become a leading global advanced chemical materials company.



Since the 1960s, OCI has been a pioneer in Korea's chemical industry, grounded in basic chemical materials such as carbon. Through continuous research and investment, the company has successfully developed advanced materials for solar energy and semiconductors, evolving into a leading high-tech materials company with ambitions to become a global leader.



Semiconductor Materials

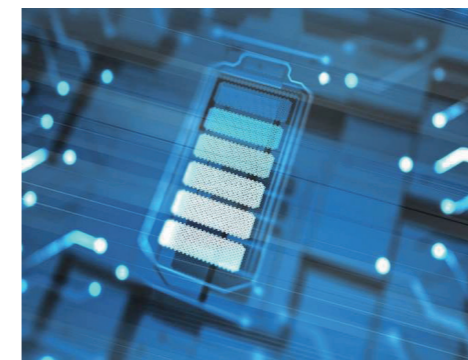
**The only domestic producer of ultra-high purity polysilicon for semiconductors**

OCI is Korea's sole manufacturer of ultra-high purity polysilicon for semiconductors, producing material with purity exceeding 11-nines. We supply leading semiconductor and high-efficiency solar wafer manufacturers worldwide.

**The top domestic supplier of high-purity phosphoric acid**

As the top domestic supplier of high-purity phosphoric acid, essential for wafer etching, we serve key semiconductor companies globally.

In addition, OCI supplies various high-purity specialty chemicals, including hydrogen peroxide for etching and cleaning processes, HCDS for thin film formation, and fumed silica used in wafer planarization and silicon sealant production, supporting semiconductor, display, and solar industries.



Advanced Materials

**Nation's top production capacities for caustic soda**

Caustic soda, used in battery precursor processes for cleaning and impurity removal, is experiencing growing demand. Leveraging its position as the fifth-largest producer in Korea, OCI supplies products in various concentrations and purities to meet diverse customer requirements.

**The sole domestic producer of pitch**

We produce high softening point pitch that improves lithium-ion battery anodes' efficiency and lifespan. As Korea's sole producer, we have localized this vital material and lead in high-value battery materials.



Carbon Materials

**The largest carbon black producer in Korea with over 40 years of technical expertise.**

OCI holds Korea's largest carbon black production capacity and market share. Backed by over 40 years of expertise, we collaborate closely with global tire manufacturers to consistently deliver high-quality carbon black.

**A global leader in high-quality liquid pitch**

A Global Top 3 supplier of high-quality liquid pitch, serving leading aluminum manufacturers worldwide. The only domestic producer with advanced technology and capacity to meet diverse customer demands.



# URBAN DEVELOPMENT

Developing a residential and commercial complex in Incheon Yonghyeon-Hakik district, the site of our former Incheon plant, which will provide approximately 13,000 homes.

OCI Holdings established DCRE in May 2008 to acquire and oversee the redevelopment of our former plant site in Incheon's Yonghyeon-Hagik district. After receiving city approval in October 2017, DCRE selected the HDC Hyundai Development Company consortium to undertake the KRW 2.8 trillion project in October 2019 and officially broke ground for City O Ciel in 2020.

City O Ciel encompasses 10 residential complexes with approximately 13,000 apartment units as well as commercial, retail, and cultural facilities situated on a 1.5 million square meter site. The development is currently on track for completion in 2029.



# LIFE SCIENCE

OCI Holdings is strategically entering the pharmaceutical and biotech industries —emerging as key sectors of the future—to secure new growth engines and drive long-term advancement.

We entered the life science field in 2018 through a series of investments aimed at building a drug development pipeline focused on bringing novel cancer diagnostics and therapies to market through global partnerships with leading biotech innovators and investors.

In 2022, we acquired a controlling stake in Seoul-based Bukwang Pharmaceutical to consolidate and accelerate our advance into this field.

OCI Holdings integrates ESG into its core growth strategy under the vision of 'Making Sustainability Possible'. By aligning ESG goals across our affiliates—from solar energy and chemical materials to urban development and life science—we aim to create a more sustainable environment and society. With a strong commitment to green innovation, human dignity, and responsible growth, we strive to build long-term value in close partnership with all our stakeholders.

ESG figures(2024)

Domestic Credit Ratings

Two domestic credit rating agencies. NICE Credit Rating and Korea Ratings



A<sup>+</sup>

KCGS ESG Rating

Based on 2024 Integrated Rating



A Excellent

MSCI ESG Rating

\* Morgan Stanley Capital International ESG Ratings, As of March 2024



A

OCI Holdings ESG strategy system

ENVIRONMENT



Green Innovation

We realize sustainability through eco-friendly innovation.

Response to climate change

Establish goals to respond to climate change and conduct GHG and energy reduction activities

Advancing environmental impact management

Strengthen environmental impact management governance and set and implement environmental impact reduction targets

Expanding eco-friendly products and investment

Increase green procurement and investment, and carry out green business practices

SOCIAL



People-oriented

We realize sustainability through respect for people.

Human rights protection and human resources management

Strengthen human resource development, promote labor-management cooperation and welfare, and enhance human rights management system

Strengthening safety and health systems for sites

Advance safety and health management and risk management systems, and monitor safety and health management performance

Building a sustainable supply chain

Advance the supply chain and supply chain risk management system, and manage supply chain-related performance

GOVERNANCE



Sustainable Growth

We are achieving sustainable growth.

Governance advancement

Strengthen risk management governance and advance the Board of Directors by improving its diversity and evaluation and remuneration systems

Practicing ethics and compliance management

Advance ethics and compliance management, enhance the risk management system, and manage ethics and compliance performance

OCI Holdings carries out sincere and sustainable social contribution activities as part of its CSR efforts, guided by the principles of sincerity, fairness, continuity, and employee engagement. Under the slogan 'Shared burdens grow smaller; shared love grows bigger', we aim to foster genuine communication with stakeholders and create shared value for both company and society.



Certified Workplace for People with Disabilities

OCI Dream, a certified workplace for people with disabilities, provides stable jobs and independence opportunities. It operates the healthy café 'Colleague', manages the Dream Ensemble classical group, and creates an inclusive environment where disabled and non-disabled employees collaborate in building management and office support.



1004 Love Campaign

The '1004 Love Campaign' is a voluntary donation program in which employees contribute to a collective fund, matched by the company, to support neighbors in need who are often overlooked by traditional welfare systems. In addition to financial contributions, the campaign also includes the '1004 Volunteer Group', which actively engages in various community service activities.



Marathon Guide Runner Volunteering for the Visually Impaired

Since 2009, OCI Holdings has partnered with the Visually-impaired Marathoners in Korea (VMK) to support the independence and aspirations of visually impaired individuals. Our employees regularly serve as guide runners, promoting the values of inclusion and solidarity through sports, and helping build a healthier society where everyone runs together.

OCI Urban Forest

OCI Holdings is creating the 'OCI Forest', beginning with a 3,000m<sup>2</sup> site in Ichon Hangang Park, as part of our efforts to combat climate change and protect the ecosystem. By expanding green spaces in the city, we contribute to carbon reduction and the restoration of biodiversity.

SongAm Foundation

Established in 1979, the SongAm Foundation engages in a wide range of social contribution activities through cultural programs, scholarships, and academic research support.



OCI Museum of Art

Opened in 2010, the OCI Museum of Art is dedicated to advancing contemporary Korean art through innovative and experimental exhibitions. It also supports emerging artists through various creative programs.

Scholarship Programs

OCI Holdings fosters future talent and supports sustainable social development through a variety of scholarship initiatives, including the SongAm Scholarship and programs for multicultural students both in Korea and abroad.

# GLOBAL NETWORK

OCI Holdings operates six production facilities and research centers across Korea, working in close synergy with our global affiliates in the U.S., Malaysia, and Japan. With a diversified portfolio spanning renewable energy, energy solutions, advanced materials, pharmaceuticals & biotechnology, and urban development, we are shaping the future through innovation and global collaboration.

