

05 ESG Factbook



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1) Some data for 2023 include figures from major subsidiaries, reflecting the transition to a holding company structure under OCI Holdings (unless otherwise specified, data are based on OCI Holdings).
 2) "OCIE & Others" refers to the aggregated data of U.S. subsidiaries: OCIE, OCI Energy, OCI AL, and MSE.
 3) "Others" refers to the aggregated data of domestic subsidiaries DCRE and OCI I&C.

4) The quantitative data in this report are based on a consolidated scope in principle; however, for some data points, the consolidation scope may be limited or calculated on an individual basis depending on each company's management system and data availability.

Greenhouse Gas (GHG) Emissions

Indicator	Unit	OCI Holdings			OCI Company			OCI SE			OCI TRS ³⁾			OCIE & Others			Others ⁴⁾		
		2023	2024	2025	2023	2024	2025	2023	2024	2025	2023	2024	2025	2023	2024	2025	2023	2024	2025
GHG Emissions (Scope 1+2)¹⁾	tCO ₂ -eq	1,163	1,140	1,098	1,164,208	1,187,244	1,181,847	1,354,324	1,290,550	1,159,859	-	-	-	6,510	18,393	19,862	-	-	461
Scope 1 Emissions	tCO ₂ -eq	382	402	366	615,386	621,880	604,858	1,354,007	1,290,451	1,159,388	-	-	-	0	1,162	13,031	-	-	60
Scope 2 Emissions	tCO ₂ -eq	782	739	733	548,827	565,370	576,995	317	99	471	-	-	-	6,510	17,231	6,831	-	-	401
Scope 3 Emissions²⁾	tCO ₂ -eq	-	-	-	1,707,069	1,625,462	1,554,086	-	-	-	-	-	-	0	0	6,200	-	-	-
Cat. 1 Emissions (Purchased Goods and Services)	tCO ₂ -eq	-	-	-	1,372,328	1,220,027	1,140,660	-	-	-	-	-	-	-	-	-	-	-	-
Cat. 2 Emissions (Capital Goods)	tCO ₂ -eq	-	-	-	432	869	202	-	-	-	-	-	-	-	-	-	-	-	-
Cat. 3 Emissions (Fuel-and-Energy-Related Activities)	tCO ₂ -eq	-	-	-	37,227	38,556	75,342	-	-	-	-	-	-	-	-	-	-	-	-
Cat. 4 Emissions (Upstream Transportation and Distribution)	tCO ₂ -eq	-	-	-	36,545	61,636	31,970	-	-	-	-	-	-	-	-	-	-	-	-
Cat. 5 Emissions (Waste Generated in Operations)	tCO ₂ -eq	-	-	-	5,646	28,652	10,728	-	-	-	-	-	-	-	-	-	-	-	-
Cat. 6 Emissions (Business Travel)	tCO ₂ -eq	-	-	-	1,088	503	869	-	-	-	-	-	-	-	-	-	-	-	-
Cat. 7 Emissions (Employee Commuting)	tCO ₂ -eq	-	-	-	1,037	1,144	1,172	-	-	-	-	-	-	-	-	-	-	-	-
Cat. 8 Emissions (Upstream Leased Assets)	tCO ₂ -eq	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Cat. 9 Emissions (Downstream Transportation and Distribution)	tCO ₂ -eq	-	-	-	48,287	54,165	49,578	-	-	-	-	-	-	-	-	-	-	-	-
Cat. 10 Emissions (Processing of Sold Products)	tCO ₂ -eq	-	-	-	23,821	19,101	18,294	-	-	-	-	-	-	-	-	-	-	-	-
Cat. 11 Emissions (Use of Sold Products)	tCO ₂ -eq	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Cat. 12 Emissions (End-of-Life Treatment of Sold Products)	tCO ₂ -eq	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Cat. 13 Emissions (Downstream Leased Assets)	tCO ₂ -eq	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Cat. 14 Emissions (Franchises)	tCO ₂ -eq	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Cat. 15 Emissions (Investments)	tCO ₂ -eq	-	-	-	180,658	200,810	225,269	-	-	-	-	-	-	-	-	-	-	-	-
GHG Emissions Intensity (Scope 1+2)	tCO ₂ eq/Sales (KRW billion)	-	-	-	575.5	596.6	658.8	3,444.4	3,684.5	3,981.1	-	-	-	-	-	-	-	-	-
By Scope																			
Scope 1 Emissions Intensity	tCO ₂ eq/Sales (KRW billion)	-	-	-	304.3	312.5	337.2	3,444.6	3,684.2	3,979.5	-	-	-	-	-	-	-	-	-
Scope 2 Emissions Intensity	tCO ₂ eq/Sales (KRW billion)	-	-	-	271.3	284.1	321.6	0.8	0.3	1.6	-	-	-	-	-	-	-	-	-

1) Due to rounding at the site level, the total GHG emissions and the sum of individual scopes may differ.

2) Scope 3 emissions are calculated for Categories 1, -7, 9, 10, and 15, and calculations for companies other than OCI Company are planned

3) OCI TRS GHG emissions calculation is in preparation

4) For DCRE and OCI I&C, GHG emissions have been calculated since 2025, with the emissions of OCI I&C included in the reporting boundary of OCI Holdings

Environmental

Energy Consumption and Production

Indicator	Unit	OCI Holdings			OCI Company ⁷⁾			OCI SE ⁵⁾			OCI TRS			OCIE & Others			Others ^{4), 8)}		
		2023	2024	2025	2023	2024	2025	2023	2024	2025	2023	2024	2025	2023	2024	2025	2023	2024	2025
Total Energy Consumption	TJ	23	22	22	18,044	18,408	18,549	26,179	26,136	22,562	11,681	11,108 ²⁾	6,773	128.0	459.4	240.0	-	-	9.8
Total Direct Energy Consumption	TJ	7	7	7	7,208	7,276	7,154	26,177	26,135	22,559	3,063	3,479	4	0	162.1	0	-	-	0.9
Fuel	TJ	7	7	7	7,208	7,276	7,154	25,118	25,088	21,646	3,063	3,479	4	0	135.9	136.8	-	-	0.9
Steam	TJ	0	0	0	0	0	0	221	251	225	0	0	0	0	0	0	-	-	-
Electricity	TJ	0	0	0	0	0	0	837	797	688	0	0	0	128.0	161.4	103.1	-	-	-
Total Indirect Energy Consumption	TJ	16	15	15	10,836	11,138	11,401	2.5	0.8	3.3	8,618	7,629	6,769	0	0	0	-	-	8.9
Steam	TJ	-	0	0	1,753	1,655	1,646	0	0	3.0	0 ³⁾	813	927	0	0	0	-	-	-
Electricity	TJ	16	15	15	9,083	9,483	9,755	2.5	0.8	3.3	8,618	6,816	5,842	0	0	0	-	-	8.9
Percentage of Energy Consumption from Grid Electricity	%	70.1	68.0 ⁶⁾	69.8	50.3	51.5	51.1	1.0 ⁶⁾	0.3 ⁶⁾	1.5	73.8	61.4	86.3	0	0	0	-	-	91.2
Renewable Energy Consumption	TJ	0	0	0	0	0	0	11,525	11,671	8,905	0	0	0	0	0	0	0	0	0
Energy Use Intensity ¹⁾	TJ/Sales (KRW billion)	-	-	-	8.9	9.3	10.3	66.6	74.6	77.3	-	-	-	-	-	-	-	-	-
Direct Energy Intensity	TJ/Sales (KRW billion)	-	-	-	3.6	3.7	4.0	66.6	74.6	77.3	-	-	-	-	-	-	-	-	-
Indirect Energy Intensity	TJ/Sales (KRW billion)	-	-	-	5.4	5.6	6.4	0.6	0.0	0.0	-	-	-	-	-	-	-	-	-
Total Energy Production ⁹⁾	TJ	-	-	-	2,890	2,917	2,434	34,013	33,762	28,852	-	-	-	-	-	333	-	-	-
Steam	TJ	-	-	-	2,434	2,368	1,946	25,471	25,336	21,753	-	-	-	-	-	0	-	-	-
Electricity	TJ	-	-	-	456	549	488	8,542	8,426	7,099	-	-	-	-	-	333	-	-	-
Total Energy Sold ⁹⁾	TJ	-	-	-	337	321	332	8,096	8,355	7,488	-	-	-	-	-	333	-	-	-
Steam	TJ	-	-	-	335	320	332	7,705	7,629	6,411	-	-	-	-	-	0	-	-	-
Electricity	TJ	-	-	-	2	1	0	391	726	1,077	-	-	-	-	-	333	-	-	-

1) Energy use intensity is reported separately only for subsidiaries operating production facilities subject to the GHG/Energy Target Management Scheme

2) The previous year's total energy consumption was recorded as 11,107 due to rounding and aggregation methods at the site level; however, the correct figure has been confirmed as 11,108 upon reapplication of the aggregation standard and corrected accordingly

3) Steam is used, but it is aggregated uniformly under electricity consumption

4) As organizational boundaries were found to be insufficiently applied to historical data during the inventory development process, the data have been excluded from this year's report to improve data accuracy

5) OCI SE's energy consumption figures for 2023 and 2024 have been corrected due to calculation errors

6) Figures for 2023 and 2024 have been corrected due to calculation

7) OCI Company's energy consumption and production figures for 2023 and 2024 have been corrected due to calculation errors

8) OCI I&C's energy consumption is included within the energy consumption calculation boundary of OCI Holdings

9) OCI Holdings, OCI TRS, and others (DCRE and OCI I&C) are not energy production or sales companies; therefore, the information is not disclosed. OCIE and others are not disclosed for 2023 and 2024 due to the unavailability to calculate the relevant data

Environmental

Waste Management

Indicator	Unit	OCI Holdings			OCI Company ⁸⁾			OCI SE			OCI TRS			OCIE & Others ³⁾			Others ⁷⁾		
		2023	2024	2025	2023	2024	2025	2023	2024	2025	2023	2024	2025	2023	2024	2025	2023	2024	2025
Total Waste Generated¹⁾	ton	16.5	16.4	18.5	29,959.18	31,551.83	29,051.82	73,579	66,695	57,701	29,036	22,061	25,370	122	154	128	110,673 ²⁾	66,278 ²⁾	36,444
General Waste	ton	16.5	16.4	18.5	23,357.87	23,919.55	24,142.84	73,571	66,684	57,693	1,132	1,753	1,167	122	154	128	110,558	66,175	36,444
Designated Waste	ton	0	0	0	6,601.32	7,632.29	4,908.98	7	10	7	27,904	20,308	24,203	0	0	0	115	103	0
Total Waste Disposed	ton	16.5	16.4	18.5	29,955.93	31,548.10	29,045.60	73,806	64,744	57,701	29,036	22,061	25,372	122	107	128	110,673	66,278	36,444
By Type and Processing Method																			
Total General Waste	ton	16.5	16.4	18.5	23,344.74	23,907.61	24,082.45	73,799	64,734	57,693	1,132	1,753	1,167	122	107	128	110,558	66,175	36,444
Incineration	ton	0	0	0	901.24	684.16	461.37	80	93	87	-	-	-	98	0	74	0	0	0
Landfill	ton	0	0	0	5,748.02	4,533.22	2,087.17	57	57	99	838	1,196	796	24	0	0	110,558	66,175	35,905
Others ²⁾	ton	16.5	16.4	18.5	15,839.77	18,560.71	20,873.66	73,662	64,584	57,508	294	557	371	0	0	54	0	0	539
Total Designated Waste	ton	0	0	0	6,600.67	7,629.58	4,905.43	8	10	7	27,904	20,308	24,205	0	0	0	115	103	0
Incineration	ton	0	0	0	785.17	2,172.06	1,198.61	4	2	2	151	299	293	0	0	0	21	82	0
Landfill	ton	0	0	0	273.73	380.15	228.01	0	0	0	27,725	19,739	23,597	0	0	0	88	14	0
Others ²⁾	ton	0	0	0	4,833.23	4,910.96	2,592.06	4	8	6	28	270	315	0	0	0	6	7	0
Total Waste Recycled	ton	-	-	-	20,196	22,975	23,247	73,666	64,592	57,514	322	827	686	24	47	54	4	7	0
General Waste	ton	0	0	0	15,840	18,561	20,873	73,662	64,584	57,508	294	557	371	24	47	54	0 ⁶⁾	0	0
Designated Waste	ton	-	-	-	4,356	4,414	2,373	4	8	6	28	270	315	0	0	0	4	7	0
Total Waste Recycling Rate⁴⁾	%	0	0	0	67.4	72.8	80.2	99.8	99.8	99.7	1.1	3.7	3.0	19.7	30.5	42.2	0.0 ⁶⁾	0.0 ⁶⁾	0.0

1) Differences between waste generation and throughput may exist due to the presence or absence of storage.
 2) Treatment types such as recycling and reuse are also included other than incineration and landfill.
 3) The unit for Alabama has been changed from gallons to tons (Data for 2023 and 2024 has been revised accordingly).
 4) The Percentage of Waste Recycled for OCIE & Others for 2023 and 2024 has been corrected due to calculation errors.
 5) OCI Company's waste management data have been corrected due to calculation errors in the 2023 and 2024 figures.
 6) Corrected due to a disclosure error in the previous year.
 7) OCI I&C's waste management is included within the waste management calculation boundary of OCI Holdings.
 8) OCI Company's 2023 and 2024 data have been reviewed and restated, and minor discrepancies may occur between the sum of individual site figures and the total amount due to rounding during the site-level calculation process.

Environmental

Water Withdrawal and Consumption

Indicator	Unit	OCI Holdings			OCI Company ⁶⁾			OCI SE			OCI TRS			OCIE & Others			Others ⁷⁾		
		2023	2024	2025	2023	2024	2025	2023	2024	2025	2023	2024	2025	2023	2024 ⁵⁾	2025	2023	2024	2025
Total Water Withdrawal¹⁾	ton	10,076	12,698	9,308	9,746,334	9,730,605	10,358,474	4,673,898	4,812,626	4,175,055	5,804	5,667	5,557	58,448	137,781	145,216	2,369	2,804	2,348
Surface Water (Industrial Water, River Water, etc.)	ton	0	0	0	9,598,575	9,571,629	10,197,456	4,673,898	4,812,626	4,175,055	5,804	5,667	5,557	0	0	0	0	0	0
Ground Water	ton	0	0	0	63,514	73,049	68,509	0	0	0	0	0	0	0	0	0	0	0	0
Third-party Water (Water/Sewage) ²⁾	ton	10,076	12,698	9,308	84,245	85,927	92,509	0	0	0	0	0	0	58,448	137,781	145,216	2,369	2,804	2,348
Etc. (Including Alternative Water)	ton	0	0	0	-	-	-	0	0	0	0	0	0	0	0	0	0	0	0
Freshwater Withdrawal	ton	0	0	0	-	-	-	0	0	0	0	0	0	621,678	0	0	0	0	0
Freshwater Withdrawal Intensity⁸⁾	Ton/Sales (KRW billion)	-	-	-	-	-	-	0	0	0	-	-	-	-	-	-	-	-	-
Water Withdrawal Intensity⁸⁾	Ton/Sales (KRW billion)	-	-	-	4,817.9	4,889.8	5,774.0	11,886.8	13,740.2	14,307.9	-	-	-	-	-	-	-	-	-
Total Water Consumption³⁾	ton	10,076	12,698	9,308	6,670,162	6,917,620	7,417,381	4,673,898 ⁴⁾	4,812,626	4,175,055	5,804	5,667	5,557	58,417	137,781	145,216	2,369	2,804	2,348
Freshwater Consumption	ton	0	0	0	-	-	-	349,260	458,400	670,400	0	0	0	8,368	10,160	2,074	0	0	0
Freshwater Consumption Intensity	ton	-	-	-	-	-	-	888	1,309	2,297	-	-	-	-	-	-	-	-	-
Total Water Discharge	ton	10,076	12,698	9,308	-	-	-	570,121	606,169	605,170	0	0	0	0	0	78,594	0	0	0
Percentage of Alternative Water Consumption	%	0	0	0	-	-	-	0	0	0	0	0	0	0	0	0	0	0	0
Water Recycled/Reused																			
Total Water Recycled/Reused	ton	0	0	0	584,643	554,174	519,145	550,793	495,933	421,372	0	0	0	0	0	0	0	0	0
Water Recycling/Reuse Rate	%	0	0	0	6.0	5.7	5.0	11.8	10.3	10.1	0	0	0	0	0	0	0	0	0

1) The definition of total water withdrawal has been revised for 2025. It refers to the total volume of all water resources withdrawn within the organizational boundary (including domestic water, tap water, groundwater, and industrial water), calculated as the sum of surface water withdrawal, groundwater withdrawal, and third-party source water withdrawal.

2) The definition of third-party water withdrawal has been revised for 2025. It refers to the total volume of water purchased or supplied from external third parties, such as local governments and water utilities.

3) Water contained in raw materials that is discharged as wastewater is excluded from the calculation of water consumption.

4) The total water consumption for 2023 has been corrected due to a prior calculation error.

5) The total water withdrawal and total water consumption for 2024 have been corrected due to calculation errors.

6) The following data were reviewed and corrected: total recycled/reused water for 2023, surface water (including industrial water and river water) for 2024, and total water discharge for both 2023 and 2024. Other indicators including water withdrawal by source, freshwater withdrawal and consumption, total water discharge, and the ratio of alternative water consumption—are excluded from the scope of disclosure.

7) The scope of water withdrawal and consumption calculations for OCI Information & Communications is included within the calculation boundary of OCI Holdings.

8) Intensity is separately disclosed only for subsidiaries that operate production facilities among those subject to the greenhouse gas and energy target management program.

Environmental Violations¹⁾

Indicator	Unit	OCI Holdings		
		2023	2024	2025
Environmental Violations				
Number of violations of legal obligations/regulations	Cases	0	0	0
Total amount of fines	KRW million	0	0	0
Total unpaid fines	KRW million	0	0	0

1) In cases where fines, penalties, or other charges of USD 10,000 (approximately KRW 15 million) or more are imposed due to violations of environmental laws and regulations related to air, water, pollutants, etc.

* Over the past four years, there have been no instances of operational disruptions or plant shutdowns caused by water-related incidents that resulted in a financial impact exceeding USD 10,000 on the company.

Environmental

Contaminants and Hazardous Substances Management

Indicator	Unit	OCI Holdings			OCI Company ¹⁾			OCI SE			OCI TRS			OCIE & Others			Others ⁴⁾		
		2023	2024	2025	2023	2024	2025	2023	2024	2025	2023	2024	2025	2023	2024	2025	2023	2024	2025
Water Pollutant Emissions																			
Biochemical Oxygen Demand (BOD) Emissions	ton	0	0	0	354.59	342.06	307.95	1.24	2.35	1.78	2.43	2.35	24.01	0.00	0.50	0.00	0	0	0
Chemical Oxygen Demand (COD) Emissions ⁵⁾	ton	-	-	-	-	-	-	-	-	-	70.46	77.15	346.56	0.37	88.26	85.00	0	0	0
Total Organic Carbon (TOC) Emissions	ton	0	0	0	395.42	282.80	262.00	11.32	9.75	11.18	0.00	0.00	0.00	0.01	2.02	1.00	0	0	0
Suspended Solids (SS) Emissions	ton	0	0	0	94.80	159.20	172.96	19.83	18.51	23.11	37.87	29.62	128.04	0.04	16.45	7.00	0	0	0
Air Pollutant Emissions																			
Nitrogen Oxides (NOx) Emissions	ton	0	0	0	675.88	546.91	548.68	207.40	217.47	216.22	0.01	0.06	1.12	21.42	21.42	21.00	0	0	0
Sulfur Oxides (SOx) Emissions	ton	0	0	0	426.84	367.03	367.51	115.00	134.44	177.85	0.01	0.002	0.72	0.27	0.27	0.00	0	0	0
Particulate Matter (PM): Dust Emissions	ton	0	0	0	27.64	37.79	26.28	20.00	20.97	17.57	0.28	1.38	0.52	62.80	62.80	63.00	0	0	0
Volatile Organic Compounds (VOCs) Emissions	ton	0	0	0	0	0	0	0	0	0	0	0	0	1.18	1.18	1.00	0	0	0
Hazardous Air Pollutants (HAPs) Emissions	ton	0	0	0	0	0	0	0	0	0	0	0	0	0.40	0.40	0.00	0	0	0
Persistent Organic Pollutants (POPs) Emissions	ton	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Ozone-Depleting Substances (ODS) Emissions	ton	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Use of Hazardous Substances																			
Amount of Hazardous Chemicals Used	ton	0	0	0	3.5	- ³⁾	- ³⁾	1,899	2,057 ²⁾	2,138	24,419	19,513	15,167	25,262	27,437	29,494	0	0	0

1) As the aggregation units for water and air pollutants were changed from mg/L to tons and from kg to tons, respectively, data for 2023 and 204 have been reviewed and restated.

2) The previous year's figures for the handling of hazardous chemicals were adjusted and corrected in the course of the annual performance reporting process under the Chemical Substances Control Act, resulting in differences from previously disclosed figures.

3) The amount of hazardous chemical usage has not been finalized at the time of disclosure and will be disclosed at a later date.

4) The management of pollutants and hazardous substances of OCI I&C is included within the calculation boundary of OCI Holdings.

5) For domestic subsidiaries, only TOC is calculated and disclosed as the indicator for organic water pollutants has shifted from COD to TOC under the Water Environment Conservation Act.

Environmental Investments

Indicator	Unit	OCI Holdings			OCI Company			OCI SE			OCI TRS ³⁾			OCIE & Others			Others		
		2023	2024	2025	2023 ¹⁾	2024 ²⁾	2025	2023	2024	2025	2023	2024	2025	2023	2024	2025	2023	2024	2025
Total Amount of Environmental Investments	KRW million	0	0	0	25,677	33,931	36,088	1,586	2,229	2,993	-	-	85	0	0	0	0	0	0
Capital Investment	KRW million	0	0	0	11,841	21,351	23,199	591	70	773	-	-	85	0	0	0	0	0	0
Operating Expenses	KRW million	0	0	0	13,836	12,580	12,889	995	2,159	2,220	-	-	0	0	0	0	0	0	0

1) The 2023 data were restated due to the partial omission of capital investment costs for the Iksan Plant.

2) Data were revised due to truncation in the displayed unit.

3) OCI TRS is disclosing data starting from 2025.

Social

Employees

Indicator	Unit	OCI Holdings			OCI Company			OCI SE			OCI TRS			OCIE & Others			Others			
		2023	2024	2025	2023	2024	2025	2023	2024	2025	2023	2024	2025	2023	2024	2025	2023	2024	2025	
Total Executives and Employees	Persons	63	76	70	1,614	1,615	1,685	93	94	98	827	1019	1102	210	234	147	86	96	100	
Total Executives	Persons	13	21	15	33	34	36	2	3	5	9	7	14	16	10	10	6	8	6	
Gender	Female	Persons	3	5	3	2	2	3	0	0	0	1	0	2	2	1	1	0	0	1
	Male	Persons	10	16	12	31	32	33	2	3	5	8	7	12	14	9	9	6	8	5
By Age	Under 30	Persons	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Between 30 and 50	Persons	1	6	5	8	8	11	0	0	0	1	2	4	5	3	3	0	0	0
	Over 50	Persons	12	15	10	25	26	25	2	3	5	8	5	10	7	6	6	6	8	6
Full-time/ Part-time Status	Full-time	Persons	9	17	15	30	31	32	2	2	5	0	0	0	0	0	0	6	8	6
	Part-time	Persons	4	4	0	3	3	4	0	1	0	0	0	0	0	0	0	0	0	0
Registration Status	Registered	Persons	7	6	3	5	5	5	1	1	1	0	0	0	0	0	0	4	3	2
	Non-registered	Persons	6	15	12	28	29	31	1	2	4	0	0	0	0	0	0	2	5	4
Total Employees	Persons	50	55	55	1,581	1,581	1,649	91	91	93	818	1012	1088	194	224	137	80	88	94	
By Gender	Female	Persons	21	24	20	106	84	88	4	4	5	143	166	188	56	63	36	18	21	25
	Male	Persons	29	31	35	1,475	1,497	1,561	87	87	88	675	846	900	138	161	102	62	67	69
By Age	Under 30	Persons	5	6	5	224	211	226	4	5	6	313	397	380	44	54	34	14	16	11
	Between 30 and 50	Persons	41	44	45	982	978	1,011	69	71	70	463	571	650	85	99	73	40	45	56
	Over 50	Persons	4	5	5	375	392	412	18	15	17	42	44	58	65	69	31	26	27	27
By Nationality	Republic of Korea	Persons	49	53	55	1,609	1,609	1,682	91	91	93	0	83	0	0	0	0	80	88	94
	Vietnam	Persons	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	China	Persons	0	0	0	2	2	1	0	0	0	0	2	4	0	0	1	0	0	0
	Japan	Persons	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	United States	Persons	0	0	0	1	1	1	0	0	0	0	0	0	194	224	138	0	0	0
	Canada	Persons	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
	Philippines	Persons	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0
	Malaysia	Persons	1	2	0	0	0	0	0	0	0	818	927	1084	0	0	0	0	0	0
By Employment Type	Full-time	Persons	46	52	52	1,535	1,504	1,560	88	90	91	812	998	1078	194	216	137	73	82	85
	Part-time	Persons	4	3	3	46	77	89	3	1	2	6	14	10	0	9	2	7	6	9
Number of Employees	Senior Manager	Persons	6	8	8	70	69	74	8	8	8	17	30	22	22	17	24	18	19	18
	Manager	Persons	23	27	29	247	250	256	16	18	19	67	84	104	24	45	33	37	39	42
	Associate	Persons	9	11	12	124	121	126	14	12	12	1	1	0	48	44	30	17	21	23
	Researcher	Persons	0	0	0	74	74	77	0	0	0	0	0	0	0	0	0	0	0	0
	Technical Worker	Persons	0	0	0	50	96	1,026	51	51	51	480	749	618	63	109	44	0	0	0
	Others	Persons	12	9	6	1016	971	90	2	2	3	253	148	344	37	9	6	8	9	11

Social

Employee Diversity

Indicator	Unit	OCI Holdings			OCI Company			OCI SE			OCI TRS			OCIE & Others			Others			
		2023	2024	2025	2023	2024	2025	2023	2024	2025	2023	2024	2025	2023	2024	2025	2023	2024	2025	
Female																				
Female Employees	Percentage	%	38	38	33	7	5	5	4	4	5	17	16	17	28	27	25	21	22	26
Female Employees in Management Positions ¹⁾	Percentage	%	7	20	30	6	5	5	0	0	0	30	25	27	-	-	-	4	0	9
	Number of Employees	Persons	1	5	6	6	6	6	0	0	0	26	29	34	0	0	12	1	0	2
Female Employees in Lower-level Management Positions ²⁾	Percentage	%	0	25	57	6	6	5	0	0	0	16	15	16	-	-	-	7	0	7
	Number of Employees	Persons	0	2	4	5	5	4	0	0	0	118	137	156	19	35	17	1	0	1
Female Employees in Executive-level Management Positions ³⁾	Percentage	%	13	18	15	3	4	7	0	0	0	11	0	14	-	-	-	0	0	17
	Number of Employees	Persons	1	3	2	1	1	2	0	0	0	1	0	2	2	5	1	0	0	1
Female Employees in Sales Department ⁴⁾	Percentage	%	0	0	17	0	0	0	0	0	0	100	25	29	-	-	-	14	0	0
	Number of Employees	Persons	0	0	1	0	0	0	0	0	0	2	2	2	4	8	2	1	0	0
Female Employees in STEM Position ⁵⁾	Percentage	%	0	0	0	12	10	10	0	0	0	15	12	12	-	-	-	67	33	50
	Number of Employees	Persons	0	0	0	3	3	3	0	0	0	7	8	9	6	15	8	2	1	2
By Nationality																				
Republic of Korea	Persons		47	51	53	1,609	1,609	1,682	91	91	93	64	82	81	0	5	5	80	88	94
United States	Persons		1	1	1	1	1	1	0	0	0	0	0	0	168	205	130	0	0	0
Malaysia	Persons		0	1	0	0	0	0	0	0	0	754	928	1004	4	0	0	0	0	0
France	Persons		1	1	0	1	1	0	0	0	0	0	0	1	6	0	0	0	0	0
Canada	Persons		1	1	1	1	1	0	0	0	0	0	0	0	12	10	1	0	0	0
China	Persons		0	0	0	2	2	1	0	0	0	0	2	2	0	0	1	0	0	0
Japan	Persons		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Philippines	Persons		0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0
Others	Persons		0	0	0	0	0	0	0	0	0	0	0	0	4	4	0	0	0	0

1) The 2023 and 2024 data have been revised due to the redefinition of female management positions (female management positions/total management positions×100). For OCIE & Others, only the number of female management positions is disclosed
 2) The 2023 and 2024 data have been revised due to the redefinition of female lower-level management positions (female lower-level management positions/total lower-level management positions×100). For OCIE & Others, only the number of lower-level female management positions is disclosed
 3) The 2023 and 2024 data have been revised due to the redefinition of female executive-level management positions (female executive-level management positions/total lower-level management positions×100). For OCIE & Others, only the female executive-level management positions is disclosed
 4) The 2023 and 2024 data have been revised due to the redefinition of female sales department management positions (female sales department management positions/total sales department management positions×100). For OCIE & Others, only the female sales department management positions is disclosed
 5) The 2023 and 2024 data have been revised due to the redefinition of female management positions in STEM roles (female management positions in STEM roles/total management positions in STEM roles). For OCIE & Others, only the female management positions in STEM roles is disclosed

Social

Employee Diversity

Indicator	Unit	OCI Holdings			OCI Company			OCI SE			OCI TRS			OCIE & Others ²⁾			Others			
		2023	2024	2025	2023	2024	2025	2023	2024	2025	2023	2024	2025	2023	2024	2025	2023	2024	2025	
Asian	Number of Employees	Persons	62	75	70	1,613	1,614	1,685	93	94	98	827	1019	1102	0	2	7	86	96	100
	Rate	%	0	0	100	99.94	99.94	100.00	100	100	100	100	100	100	-	-	-	100	100	100
African	Number of Employees	Persons	0	0	0	0	0	0	0	0	0	0	0	0	14	11	0	0	0	
Hispanic	Number of Employees	Persons	0	0	0	0	0	0	0	0	0	0	0	0	2	19	0	0	0	
Caucasian	Number of Employees	Persons	1	1	0	1	1	0	0	0	0	0	0	0	48	78	0	0	0	
	Rate	%	2	1	0	0.06	0.06	0.00	0	0	0	0	0	0	-	-	-	0	0	0
Asian	Number of Employees in Management Position ¹⁾	Persons	14	25	20	108	110	112	42	42	47	96	131	154	0	4	4	24	27	24
	Management Position Rate	%	22	33	29	7	7	7	100	100	100	12	13	14	-	-	-	28	28	24
Caucasian	Number of Employees in Management Position ¹⁾	Persons	0	0	0	0	0	0	0	0	0	0	0	0	0	24	0	0	0	
	Management Position Rate	%	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	0	0	0
African	Number of Employees in Management Position ¹⁾	Persons	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	
	Management Position Rate	%	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	0	0	0
Hispanic	Number of Employees in Management Position ¹⁾	Persons	0	0	0	0	0	0	0	0	0	0	0	0	0	8	0	0	0	
	Management Position Rate	%	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	0	0	0
Number of Persons with Disabilities	Persons		0	0	0	17	15	16	1	0	0	0	0	0	0	0	0	0	0	
Number of Veterans	Persons		1	0	0	44	44	42	0	0	0	0	0	0	0	0	0	0	0	

1) The 2023 and 2024 data have been revised due to the redefinition of female management positions (female management positions/total management positions×100).

2) For OCIE & Others, only the number of employees is disclosed

Social

New Hires

Indicator	Unit	OCI Holdings			OCI Company			OCI SE			OCI TRS			OCIE & Others			Others		
		2023	2024	2025	2023	2024	2025	2023	2024	2025	2023	2024	2025	2023	2024	2025	2023	2024	2025
Total Number of Employees Hired	Persons	25	27	21	174	152	135	5	4	10	143	285	187	67	90	40	16	12	15
By Gender	Female	10	10	5	24	14	14	0	0	2	27	33	46	21	15	10	3	3	5
	Male	15	17	16	150	138	121	5	4	8	116	252	141	46	75	30	13	9	10
By Age	Under 30	5	5	7	104	73	104	1	0	3	100	177	95	20	36	19	6	3	1
	Between 30 and 50	17	15	13	56	53	30	4	3	2	33	95	75	34	35	16	6	5	11
	Over 50	3	7	1	14	26	1	0	1	5	10	13	17	13	19	7	4	4	3
By Minority	Persons with Disabilities	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
	National Veterans	0	0	0	2	1	1	0	0	0	0	0	0	0	0	0	0	0	0
Internal Hiring Rate¹⁾	%	0	0	8.7	38.1	38.2	31.5	0	0	0	0	0	17.6	0	0	0	12.1	17.9	10.3

1) Data for 2023 and 2024 were revised due to the redefinition of the formula for calculating the internal hiring rate

Employee Turnovers & Resignations

Indicator	Unit	OCI Holdings			OCI Company			OCI SE			OCI TRS			OCIE & Others			Others		
		2023	2024	2025	2023	2024	2025	2023	2024	2025	2023	2024	2025	2023	2024	2025	2023	2024	2025
Total Number of Employee Turnovers		5	9	19	205	168	110	6	2	7	78	74	86	84	69	149	11	3	10
By Gender	Female	2	3	8	32	35	12	0	0	1	9	12	22	19	13	37	1	0	0
	Male	3	6	11	173	133	98	6	2	6	69	62	64	65	56	112	10	3	10
By Age	Under 30	2	3	7	41	61	50	0	0	0	40	41	38	27	21	30	0	0	0
	Between 30 and 50	2	4	11	93	49	34	3	0	2	29	30	43	42	30	81	3	2	2
	Over 50	1	2	1	71	58	26	3	2	5	9	3	5	15	18	38	8	1	8
By Nationality	Republic of Korea	5	5	18	205	168	107	6	2	7	0	2	5	0	3	0	11	3	10
	United States	0	1	0	0	0	1	0	0	0	0	0	0	43	66	149	0	0	0
	Malaysia	0	1	1	0	0	1	0	0	0	0	72	81	0	0	0	0	0	0
	France	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Canada	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Employee Turnover Rate (Resignation Rate)	%	0	0	27	11.5	11.0	6.6	6.5	2.1	0.1	9.4	7.3	7.8	0.4	0.3	1.0	0.1	0.0	0.1
Total Voluntary Employee Turnover Rate¹⁾	%	0	0	0	5.6	5.2	3.2	2.3	0.0	0.0	8.7	6.0	7.1	- ²⁾	- ²⁾	- ²⁾	0.0	0.0	0.0

1) The 2023 and 2024 data have been restated due to a redefinition of the voluntary turnover rate formula

2) The voluntary turnover rate is excluded from this report due to ongoing alignment reviews of local data management systems and calculation methodologies, considering verification feasibility.

Social

Salary and Compensation

Indicator	Unit	OCI Holdings			
		2023	2024	2025 ¹⁾	
Executive Average Base Salary ²⁾	KRW million	418	334	460	
By Gender	Female	418	334	-	
	Male	418	334	-	
Managerial Average Base Salary	KRW million	80	81	126	
By Gender	Female	84	85	-	
	Male	73	75	-	
Non-managerial Average Base Salary	KRW million	57	66	74	
By Gender	Female	71	75	77	
	Male	49	58	70	
Executive Average Bonus + Base Salary	KRW million	440	349	475	
Managerial Average Bonus + Base Salary	KRW million	84	84	130	
Salary Gap	Average Salary Gap by Gender	%	79	86	100
	Median Gender Pay Gap	%	81	89	97
	Average Performance-based Pay Gap	%	79	80	99
	Median Performance-based Pay Gap	%	81	77	92
Retirement Pension	Present Value of Defined Benefit Liability	KRW million	24,473	18,647	177,049
	Fair Value of Reserve Assets	KRW million	26,107	19,661	197,719

1) Starting from 2025, salary and compensation data are no longer disaggregated by gender or job grade, and the redefined criteria for managerial and non-managerial positions are applied

2) For 2025, the classification of executives is based on the executive status indicators in the integrated report, with inside directors included in the count.

Performance Evaluation

Indicator	Unit	OCI Holdings		
		2023	2024	2025
Percentage of Employees Who Received Performance Evaluation	%	77	84	91

Training

Indicator	Unit	OCI Holdings			
		2023	2024	2025년	
Environmental Training	Total Number of Employees Who Completed Training ¹⁾	Persons	50	55	4
	Completion Rate	%	100	100	100
Ethics Training	Total Number of Employees Who Completed Training ²⁾	Persons	56	59	42
	Completion Rate	%	100	100	100
Average Training Hours Per Employee	Hour/Person	28	45	58	
By Gender	Male	Hour/Person	31	42	54
	Female	Hour/Person	24	46	59
Average Training Cost Per Employee	KRW	1,593,916	1,923,928	939,010	

1) Environmental training in 2025 was completed only by relevant personnel.

2) Individuals who completed ethics training based on OCI Holdings' standalone criteria

Labor Union

Indicator	Unit	OCI Company			OCI SE ¹⁾		
		2023	2024	2025	2023	2024	2025
Labor Union Membership Ratio	%	99.9	99.9	99.8	-	-	55.4

* OCI Holdings, OCI TRS, OCIE & Others do not have labor unions in place

1) OCI SE established a labor union in 2025

Human Rights-Related Incidents and Actions Taken

Indicator	Unit	OCI Holdings		
		2023	2024	2025
Total Number of Human Rights-related Incidents	Cases	2	0	0
Number of Incidents - Discrimination	Cases	0	0	0
Number of Incidents - Sexual Harassment and Workplace Harassment	Cases	2	0	0
Human Rights Incident Resolution Rate ¹⁾	%	100	-	-
Number of Disciplinary Actions Among Resolved Cases	Cases	0	-	-

1) The percentage of received reports for which related actions were closed following fact verification and investigation.

Social

Parental Leave

Indicator	Unit	OCI Holdings			OCI Company ¹⁾			OCI SE			OCI TRS ²⁾			OCIE & Others			Others		
		2023	2024	2025	2023	2024	2025	2023	2024	2025	2023	2024	2025	2023	2024	2025	2023	2024	2025
Total number of parental leave	Persons	0	0	1	7	6	12	0	0	0	-	65	57	0	1	0	1	1	1
By Gender	Male	0	0	0	0	3	7	0	0	0	-	7	48	0	0	0	0	0	0
	Female	1	1	1	7	3	5	0	0	0	-	58	9	0	1	0	1	1	1
Total Number of Employees Who Returned to Work after Parental Leave Ended	Male	-	-	-	0	1	3	-	-	-	-	7	9	-	-	-	-	-	-
	Female	1	-	1	7	5	3	-	-	-	-	58	48	-	1	-	0	0	1
Total Number of Employees who Returned to Work after Parental Leave Ended and Were Still Employed 12 Months after Their Return	Male	-	-	-	3	0	1	-	-	-	-	7	9	-	-	-	-	-	-
	Female	-	1	-	4	7	4	-	-	-	-	58	48	-	1	-	-	-	-
Return-to-Work Rate after Parental Leave	Male	%	-	-	-	100	75	-	-	-	-	100	100	-	-	-	-	-	-
	Female	%	100	100	100	100	100	75	-	-	-	98	100	-	100	-	-	-	100
Retention Rate after Parental Leave	Male	%	-	-	-	75	-	100	-	-	-	100	100	-	-	-	-	-	-
	Female	%	-	38	-	100	100	80	-	-	-	98	100	-	100	-	100	100	-

1) Following a review of the 2023 data, the figures for the total number of OCI Company's employees who completed parental leave and remained employed 12 months after returning to work, as well as the retention rate, have been revised.

2) Due to the characteristics of the parental leave system in Malaysia, parental leave and maternity leave are not distinguished (disclosed from 2024 onward)

Industrial Accidents

Indicator	Unit	OCI Holdings			OCI Company			OCI SE ²⁾			OCI TRS			OCIE & Others ³⁾			Others ²⁾		
		2023	2024	2025	2023	2024	2025	2023	2024	2025	2023	2024	2025	2023	2024	2025	2023	2024	2025
Employee Industrial Accidents¹⁾																			
Number of Injured Employees	Persons	0	0	0	10	6	4	0	1	0	5	12	17	0	0	0	0	0	0
Number of Fatalities	Persons	0	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0
Accident Rate	%	0	0	0	0.6	0.4	0.2	-	-	-	0.6	1.4	1.5	0.0	0.0	0.0	0.0	0.0	0.0
LTIFR(Lost-time injuries frequency rate)	-	0	0	0	3.6	1.7	1.5	-	-	-	1.6	5.2	2.8	5.0	0.0	0.0	-	-	-
Suppliers' Industrial Accidents¹⁾																			
Number of Injured Supplier Employees	Persons	0	0	0	1	4	3	1	1	0	5	12	11	0	1	0	3	1	2
Number of Supplier Employee Fatalities	Persons	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Supplier Accident Rate	%	0	0	0	0.2	0.8	0.6	-	-	-	0.3	0.5	1.0	0.0	0.0	0.0	0.0	0.0	0.0
Suppliers LTIFR(Lost-time injuries frequency rate)	-	0	0	0	0.8	3.2	3.1	-	-	-	0.4	1.7	1.4	5.0	0.0	0.0	0.6	0.0	0.4

1) 2023 and 2024 data are scheduled to be revised following the redefinition of criteria for the number of casualties, accident rate, and LTIFR.

2) OCI SE and DCRE are currently unable to calculate work hours due to the nature of their businesses. Reporting of accident rate, LTIFR, TRIR, and other indicators will follow once relevant systems are in place.

3) Calculated based on the data of MSE and OCI AL, which carry out production-related activities, and data with calculation errors among the previously disclosed figures are not disclosed

Governance

Number of Ethics and Compliance-related Violations and Actions Taken

Indicator	Unit	OCI Holdings			OCI Company ¹⁾			OCI SE			OCI TRS			OCIE & Others			Others		
		2023	2024	2025	2023	2024	2025	2023	2024	2025	2023	2024	2025	2023	2024	2025	2023	2024	2025
Number of Ethics and Compliance-related Violations²⁾																			
Total Number of Ethics and Compliance-related Violations	Cases	0	0	0	4	0	4	0	0	0	0	0	0	0	0	0	0	1	1
By Type																			
Number of Reports Received Regarding Corruption and Bribery	Cases	0	0	0	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0
Number of Reports Received Regarding Discrimination, Sexual Harassment, and Workplace Harassment	Cases	0	0	0	2	0	2	0	0	0	0	0	0	0	0	0	0	0	1
Number of Reports Received Regarding Personal Information	Cases	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Number of Reports Received Regarding Money Laundering and Internal Transactions	Cases	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Number of Reports Received Regarding Conflicts of Interest	Cases	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0
Total Number of Cases Verified Among Total Reported Cases	Cases	0	0	0	2	0	2	0	0	0	0	0	0	0	0	0	0	1	1
Total Number of Cases Processed Among Total Verified Cases	Cases	0	0	0	2	0	2	0	0	0	0	0	0	0	0	0	0	1	1
Total Number of Disciplinary Cases by Type Among Processed Cases	Cases	0	0	0	2	0	1	0	0	0	0	0	0	0	0	0	0	1	1

1) Includes reports submitted by employees and third parties, including suppliers and customers. The number of reports received from suppliers and customers was confirmed to be zero

2) In the reporting year 2025, OCI Holdings incurred zero fines related to corruption and bribery, with zero related convictions

Ethics and Compliance Risk Assessment

Indicator	Unit	OCI Holdings		
		2023	2024	2025
Percentage of Worksites That Conducted Ethics and Compliance Risk Assessments ¹⁾	%	100	100	100

1) Based on OCI Holdings, OCI Company, OCI SE, and OCI Alabama, which are subject to risk assessments in the corresponding year.

Audits

Indicator	Unit	OCI Holdings		
		2023	2024	2025
Number of Audits Conducted	Cases	10	11	13

Board Composition

Indicator	Unit	OCI Holdings		
		2023	2024	2025
Number of Directors	Persons	7	6	7
By Type	Number of Executive Directors	3	2	3
	Number of Outside Directors	4	4	4
	Number of Non-executive Directors	0	0	0
By Gender	Male	5	4	5
	Female	2	2	2

Governance

Participation in the Board of Directors and Board Meetings

Indicator	Unit	OCI Holdings		
		2023	2024	2025
Average Attendance Rate				
Overall Board Attendance Rate	%	95	100	97
Executive Director Attendance Rate	%	96	100	94
Outside Director Attendance Rate	%	94	100	100
Average Director Tenure	Years	8.4	5.7	4.2
Number of Board Meetings				
Total Number of Board Meetings	Meetings	12	17	13
Number of Regular Board Meetings	Meetings	11	11	10
Number of Special Board Meetings	Meetings	1	6	3
Board Agenda Items				
Number of Agenda Items Submitted to the Board	Items	28	32	37
Number of ESG-related Agenda Items Submitted to the Board	Items	0	1	1
Number of Agenda Items Approved by the Board	Items	28	32	37
Number of ESG-related Agenda Items Approved by the Board	Items	0	1	1

Stock Ownership

Indicator	Unit	OCI Holdings		
		2023	2024	2025
Stock Ownership of Management				
CEO Shareholding Ratio ¹⁾	%	6.59	7.00	7.18
Shareholding Ratio of Executives (Excluding CEO) ²⁾	%	0.04	2.48	2.53
Major Shareholders (5% or More)				
Government Shareholding Ratio	%	10.1	7.8	12.3
Shareholding Ratio of Largest Shareholder	%	7.4	7.7	7.9
Shareholding Ratio of Related Parties	%	13.9	14.6	22.9

1) The CEO shareholding ratio represents the combined total in cases where there are two CEOs; prior year disclosed figures have been revised accordingly.

2) Covers executives who hold shares as listed in the executives and employees section of the business report; prior year disclosed figures have been revised accordingly.

Management Compensation

Indicator	Unit	OCI Holdings		
		2023	2024	2025
Management-to-Employee Compensation Ratio				
CEO Compensation ¹⁾	KRW million	1,057	1,178	1,001
Average Employee Compensation ²⁾	KRW million	133	127	141
CEO-to-Employee Compensation Ratio	Times	4	8	11

1) CEO compensation refers to remuneration for the company's President and CEO (Representative Director).

2) Average employee compensation refers to the per capita annual salary disclosed in the business report.

Association Membership Fees and Donations

Indicator	Unit	OCI Holdings		
		2023	2024	2025
Total Association Membership Fees and Donations	KRW million	36	36	42
Political Contributions and Donations¹⁾	KRW million	0	0	0
Contributions and Donations to Associations and Related Organizations	KRW million	36	36	42
Korea Listed Companies Association (Audit Committee)	KRW million	1	1	0
Korea Listed Companies Association	KRW million	19	14	14
Korea Investor Relations Association	KRW million	2	0	0
Seoul Chamber of Commerce and Industry	KRW million	14	20	27
Korea CFO Association	KRW million	0	2	2
Other Membership Fees and Donations	KRW million	0	0	0

1) In accordance with Article 31 (Restrictions on Contributions) of the Political Funds Act, OCI Holdings does not make political donations.

Governance

Tax

Indicator	Unit	OCI Holdings			
		2023	2024	2025	
Tax Payment by Country					
Korea	Revenue	KRW million	1,402,290	2,529,603	2,469,113
	Taxes Paid(Accrued Income Tax)	KRW million	8,578	14,445	4,446
	Operating Profit	KRW million	354,669	56,549	51,982
USA	Revenue	KRW million	253,479	176,049	209,395
	Taxes Paid(Accrued Income Tax)	KRW million	0	3,760	-2,226
	Operating Profit	KRW million	-18,243	-19,464	-6,146
China	Revenue	KRW million	885,153	371,633	272,593
	Taxes Paid(Accrued Income Tax)	KRW million	2,680	1,520	155
	Operating Profit	KRW million	265,434	-6,074	-10,122
Malaysia	Revenue	KRW million	938,538	497,140	427,414
	Taxes Paid(Accrued Income Tax)	KRW million	76,419	41,786	4,685
	Operating Profit	KRW million	403,582	71,913	-92,821
Japan	Revenue	KRW million	1,244	1,420	1,545
	Taxes Paid(Accrued Income Tax)	KRW million	82	106	80
	Operating Profit	KRW million	254	317	284
Philippines	Revenue	KRW million	10,701	11,607	10,572
	Taxes Paid(Accrued Income Tax)	KRW million	210	143	94
	Operating Profit	KRW million	864	662	331
Vietnam	Revenue	KRW million	9,580	1,538	0
	Taxes Paid(Accrued Income Tax)	KRW million	-	10	0
	Operating Profit	KRW million	-356	-1,714	-805
Corporate Tax Payment					
Pre-tax Profit	KRW million	533	176	140	
Nominal Tax Amount (Tax Liability by Applicable Tax Rate)	KRW million	75	62	7	
Corporate Tax Paid	KRW million	40	1	18	